



Building
HR Leaders for
the **AI world**

Batch Starts > 20 Dec 2025!

*From the makers of
HR40under40 & the
1000 Women Leaders Program!*



NEW



NEW

*Helps HR leaders under 50 to
fast-track their way to senior leadership
by **riding the AI wave!***



The AI wave is here — and it's separating leaders who talk from leaders who build.

HR50under50 is an exclusive 4-month recognition & development journey that will help HR leaders (under 50) to fast-track to senior leadership by understanding AI implementation in HR.

Be recognized as one of the 50 HR leaders shaping the AI-powered future of work!



Program
Construct



Program Construct

The program curriculum revolves around 8 personas essential for an HR leader in the AI world!





Program Construct

The program curriculum revolves around 8 essential personas essential for an HR leader in the AI world!

The Impact Player

Leverages AI-powered analytics to connect HR initiatives to measurable business outcomes, translating AI adoption into quantifiable ROI through revenue, retention, and productivity metrics.

The Culture Curator

Applies AI-driven sentiment analysis, pulse checks, and predictive models to identify engagement risks early, uncover hidden leadership patterns, and shape high-performance cultures proactively.

The Experience Expert

Harnesses AI to design and deliver personalized employee experiences at scale—tailoring onboarding, learning, benefits, and career journeys to individual needs, preferences, and contexts across the entire workforce.

The Connection Creator

Connects the dots across employee data using AI—analyzing patterns across diverse segments to deliver personalized, timely insights that reach the right people at the right time.

The Solution Seeker

Experiments with AI tools to solve HR challenges—rapidly prototyping solutions and simulating dashboards and workflows to address organizational needs.

The Strategy Shaper

Builds workforce plans using AI that match business strategy—mapping skill adjacencies and forecasting capability needs to keep HR at the center of strategic decisions.

The Talent Tracker

Predicts talent movement, readiness for advancement, and emerging skill gaps using AI—enabling action before challenges arise.

The Risk Radar

Identifies and manages AI-related risks—detecting bias in algorithms, masking sensitive data for privacy, and guiding responsible AI tool usage while ensuring checks and validation are in place before any critical actions are executed.

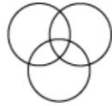


Program Components
& Timelines



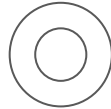
Learning Experiences

Immersive Learning Experiences



8 Master Classes

On REAL AI implementations



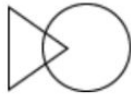
Perception Survey

Understand Yourself deeply



Experience Interviews

AI evaluated Interviews to help you build growth roadmaps



Digital Learning

Self Paced Micro-Learning



Coffee Connects

Peer-to-peer Ideation of AI-led solutions for your organization's use cases



Recognition + Growth

That says "You are among the HR leaders driving the AI adoption in HR."



What's NEW

HR50under50 differs from traditional executive leadership programs in the way prepares HR leaders to shape the AI powered future of work!

> Master Classes on Real AI Implementations

Go beyond hype with real life case studies of organizations already embedding AI across the HR spectrum — from talent identification to employee engagement.

> Coffee Connects: Peer-to-Peer Ideation

Brainstorm AI-led solutions with fellow participants. Translate case study lessons into practical applications for your own organization.

> Exclusive Peer & Alumni Network

Join a community of aspirational HR leaders under 50 who will benefit from learning & collaborating with one another as much as they will from the curriculum.

> Recognition + Growth

This isn't just a learning journey — it's a **badge of credibility**. A recognition that says: *You are among the HR leaders driving the AI adoption in HR.*

Timeline

December 2025

SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
28	29	30	31			

Kick off & Orientation Session + Digital Learning Journey Launch (15-16)

Master Class 1: THE IMPACT PLAYER (20)

January 2026

SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Master Class 2: THE CULTURE CURATOR (10)

Master Class 3: THE EXPERIENCE EXPERT (17)

Master Class 4: THE CONNECTION CREATOR (31)

February 2026

SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Coffee Connect 1 (7)

Master Class 5: THE SOLUTION SEEKER (14)

Master Class 6: THE STRATEGY SHAPER (21)

Master Class 7: THE TALENT TRACKER (28)

March 2026

SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Master Class 8: THE RISK RADAR + Experience Interview Launch (7)

Coffee Connect 2 + Closing the loop (14)

Experience Interview Deadline (16)

HR100u50 Announcement (31)

April 2026

SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Final Interview - (AI Enabled) (11)

Virtual Awards Ceremony (29)



Program
Details



Program Certificate

Upon successful completion of the program, participants will be awarded a digital certificate of completion by Jombay.

Successful Completion requires completion of:

- > Completion of 75% of the digital learning modules
- > 75% attendance on the live masterclasses
- > Completion of the Experience Interview

(Certificate images are for illustrative purposes only and may be subject to change at the discretion of Jombay).



This is to certify that

<<Name Surname>>

has successfully completed

**JOMBAY'S
HR 50 UNDER 50
PROGRAM**

Mohit Gundecha
Co-Founder & CEO,
Jombay

- The Impact Player
- The Culture Curator
- The Experience Expert
- The Connection Creator
- The Solution Seeker
- The Strategy Shaper
- The Talent Tracker
- The Risk Radar



***The HR50under50.Ai List is a
recognition of excellence!***

Based on an AI enabled Interview score, an
HR50under50.Ai list will be announced
towards the end of the program





Who is
this for?



Who is this for?

The HR50under50. Ai program is designed for -



Individuals who are looking to fast track their career!

- > Mid-Senior HR Professionals under the age of 50



Organisations that want to champion AI upskilling opportunities for HR leaders

- > Who want to develop HR managers to be AI ready for leadership positions.
- > Who want to build an external perspective for their HR professionals.
- > Want a well rounded development program



Pricing

Early Bird Pricing

Closes on

15th Nov 2025

Rs 45,000 + GST

Pricing

Reg Closes on

7th Dec 2025

Rs 50,000 + GST



HEAR FROM

*Participants of our other
open programs*

“Amazing mentoring & outstanding peer to peer learning”



Tanmay Parikh

DGM HR ,
Page Industries Limited

*“The program has provided a great learning exposure!
The topics covered are all relevant, providing all participants a holistic view on contemporary issues and give us various perspectives to think.”*



Tapaswini Mallick

Lead HRBP ,
Wipro Consumer Care

*"This program is **exceptionally well-curated**. In addition to master classes covering all relevant and important topics, **the projects are the icing on the cake**. A key differentiator is the **opportunity to present our work and growth roadmaps**."*



**Anukulya
Panda**

Assistant VP - HR,
Berkadia

*"For me, the program has been much more real, with **real industry experience, validation of my thoughts and insights**, and support through case studies, experience sharing, and well-structured content."*



Hani Mukhey

Head of People Success,
Senior Director -
Zinnov Management Consulting

JOMBAY

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E - HR50under50@jombay.com

M - Dr. Tanvi Chaturvedi (91686 84760)

Partner Pricing

Pricing :

INR 50,000 + gst

Registration deadline :

7th December 2025

PARTNERSHIPS*	SILVER PARTNER	GOLD PARTNER	DIAMOND PARTNER
	<i>Redefine your HR benchmarks</i>	<i>Build a critical mass of AI savvy HR Leaders</i>	<i>Get recognition for your organization</i>
Participation	03 participants	05 participants	10+ participants
Discount	5%	10%	15%